



Public Service (Subsection 24(1) - Torres Strait Regional Authority Non-SES Employees) Determination 2020-2023

I, Leilani Bin-Juda Chief Executive Officer for Torres Strait Regional Authority, make the following Determination.

Dated 2020

Leilani Bin-Juda
Chief Executive Officer

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1 Name

This Determination is the Torres Strait Regional Authority Determination.

2 Commencement

This Determination commences on the date that it is signed by the Chief Executive Officer.

3 Authority

This Determination is made under subsection 24(1) of the *Public Service Act 1999*.

4 Application

This Determination applies to non-SES employees employed by Torres Strait Regional Authority under the provisions of the *Public Service Act 1999* and who are covered by the Torres Strait Regional Authority Enterprise Agreement 2017.

5 Definitions

In this Determination:

Employee means a non-SES employee who is employed by Torres Strait Regional Authority under the *Public Service Act 1999* and is covered by the Enterprise Agreement.

Enterprise Agreement means the enterprise agreement approved by the Fair Work Commission on May 17th 2017 and known as Torres Strait Regional Authority Enterprise Agreement 2017.

6 Purpose

The purpose of this Determination is to provide employees with increases to their existing salary and the salary based allowances for which they are eligible under the terms of the Enterprise Agreement.

7 Period of operation

This Determination is in force for the period:

- (a) beginning at the start of the day this Determination commences; and
- (b) ending at the earlier of the following:
 - (i) the start of the day that an enterprise agreement made in accordance with the *Fair Work Act 2009* that covers the employees and replaces the Enterprise Agreement commences operation;
 - (ii) the start of the day that another determination under subsection 24(1) of the *Public Service Act 1999* that applies to the employees and expressly revokes this Determination comes into force.

8 Annual salary increases

- (1) Employees will receive increases to their salary payable under the Enterprise Agreement as follows:
 - (a) 2% increase in salary, payable six months from Commencement;

- (b) 2% increase in salary, payable twelve months from Commencement;
and
 - (c) 2% increase in salary, payable twenty four months from
Commencement.
- (2) Each increase is to be calculated based on the salary immediately before
the increase.
 - (3) Schedule 1 has effect.

Note: Schedule 1 sets out the salaries that are payable to employees under the Enterprise Agreement consistent with this Determination.

9 Allowances

The District Allowance, and Housing Subsidy as provided for under the Enterprise Agreement will be increased in line with the salary increases prescribed in clause 8(1).

10 Entitlements under Commonwealth laws not affected by this Determination

This Determination operates in conjunction with all relevant Commonwealth Acts (including regulations and instruments made under those Acts).

Schedule 1—Salaries

Note: See subsection 8(3).

1 Salaries

1. Classification Description		2. Pay point	3. Pre Commencement	4. Salary from 6 months from Commencement	5. Salary from 12 months after Commencement	6. Salary from 24 months after Commencement
Junior rates		Under 18	\$26,952.52	\$27,491.57	\$28,041.40	\$28,602.23
		18 years old	\$31,444.60	\$32,073.49	\$32,714.96	\$33,369.26
		19 years old	\$36,385.90	\$37,113.62	\$37,855.89	\$38,613.01
		20 years old	\$40,877.98	\$41,695.54	\$42,529.45	\$43,380.04
APS Level 1/2 broadband	APS1	1	\$44,920.86	\$45,819.28	\$46,735.67	\$47,670.38
		2	\$47,838.38	\$48,325.95	\$49,292.47	\$50,278.32
		3	\$49,649.15	\$50,642.13	\$51,654.97	\$52,688.07
	APS2	4	\$50,841.83	\$51,858.67	\$52,895.84	\$53,953.76
		5	\$52,236.13	\$53,280.85	\$54,346.47	\$55,433.40
		6	\$53,610.26	\$54,682.47	\$55,776.12	\$56,891.64
		7	\$55,001.37	\$56,101.40	\$57,223.43	\$58,367.90
		8	\$56,375.50	\$57,503.01	\$58,653.07	\$59,826.13
APS Level 3		1	\$57,903.49	\$59,061.56	\$60,242.79	\$61,447.65
		2	\$59,409.20	\$60,597.38	\$61,809.33	\$63,045.52
		3	\$60,915.97	\$62,134.29	\$63,376.98	\$64,644.52
		4	\$62,497.02	\$63,746.96	\$65,021.90	\$66,322.34
APS Level 4		1	\$64,535.41	\$65,826.12	\$67,142.64	\$68,485.49
		2	\$66,588.65	\$67,920.42	\$69,278.83	\$70,664.41
		3	\$68,322.49	\$69,688.94	\$71,082.72	\$72,504.37
		4	\$70,071.20	\$71,472.62	\$72,902.07	\$74,360.11

1. Classification Description	2. Pay point	3. Pre Commencement	4. Salary from 6 months from Commencement	5. Salary from 12 months after Commencement	6. Salary from 24 months after Commencement
APS Level 5	1	\$71,981.19	\$73,420.81	\$74,889.23	\$76,387.01
	2	\$74,238.16	\$75,722.92	\$77,237.38	\$78,782.13
	3	\$76,328.54	\$77,855.11	\$79,412.21	\$81,000.45
APS Level 6	1	\$77,744.05	\$79,298.93	\$80,884.91	\$82,502.61
	2	\$79,676.33	\$81,269.86	\$82,895.26	\$84,553.17
	3	\$81,859.02	\$83,496.20	\$85,166.12	\$86,869.44
	4	\$85,976.11	\$87,695.63	\$89,449.54	\$91,238.53
	5	\$89,303.74	\$91,089.81	\$92,911.61	\$94,769.84
Executive Level 1	1	\$99,664.38	\$101,657.67	\$103,690.82	\$105,764.64
	2	\$107,619.49	\$109,771.88	\$111,967.32	\$114,206.67
	3	\$121,265.32	\$123,690.63	\$126,164.44	\$128,687.73
Executive Level 2	1	\$121,265.32	\$123,690.63	\$126,164.44	\$128,687.73
	2	\$130,323.98	\$132,930.46	\$135,589.07	\$138,300.85
	3	\$134,676.63	\$137,370.16	\$140,117.56	\$142,919.91
	4	\$138,117.80	\$140,880.16	\$143,697.76	\$146,571.72

2 Allowances

1. Allowance	2. Pre-determination amount (\$)	3. Allowance (\$) from 6 months from Commencement	4. Allowance (\$) from 12 months from Commencement	5. Allowance (\$) from 24 months from Commencement
District Allowance with dependants	\$10,267.26	\$10,472.61	\$10,682.07	\$10,895.72
District Allowance without dependants	\$6,348.60	\$6,475.58	\$6,605.10	\$6,737.21
Housing subsidy	\$1,360.09	\$1,387.30	\$1,415.05	\$1,443.36